## syNErgy

## **Western Proposal Snapshot (Wind)**

- Programming focused on Wind related trainings. Continually sought training programs likely to lead to direct employment opportunities in the region.
- Incorporated a balanced amount of trainings for manufacturing and "related" skills that can be transferred/utilized in the renewable energy sector or beyond (ex. welding).
- Focused on strengths and opportunities in the region likely to draw Wind and other renewable energy manufacturers to the area; and then selected training opportunities to prepare a workforce with the skills renewable energy manufacturers will need.
- Staffing is 1 Full Time Equivalent (FTE) hired through Nebraska Department of Labor (NDOL). The case manager will be housed out of the North Platte One-Stop Career Center, but will travel to Scottsbluff, McCook, and other training locations.
- Training Providers include: AGC Nebraska Chapter (AGC); Chadron State College; International Brotherhood of Electrical Workers (IBEW); Mid Plains Community College (MPCC); Steamfitters & Plumbers Local 464; University of Nebraska Kearney (UNK); Western Nebraska Community College (WNCC)
- Trainings primarily focused on short term trainings; less than 1 year in length.
  - 13 Total Training Categories (general areas of renewable energy training)
  - 29 Specific Training Opportunities (individual training programs)
  - Project provides full spectrum of training activities: Apprenticeships; Classroom Trainings;
    Customized Trainings; Incumbent Worker Trainings; Internships; On-the-Job Trainings
- Project Funds requested = \$600,000 (23% of statewide \$2.6 million training funds)
  - Case Manager cost = \$120,000
  - Client costs = \$480,000 (Training Costs and Supportive Services)
- Estimated Cost Per Client
  - Unemployed Workers = \$1,387 per client
  - Incumbent Workers = \$728 per client
- Performance Goals (23% of statewide goals—based on funding percentage)
  - Unemployed Worker goal = 138
  - Incumbent Worker goal = 81
  - Total Client goal = 219
- Projected Enrollments exceed Performance Goals
  - Unemployed Workers = 257 (86% over set performance goal)
  - Incumbent Workers = 137(69% over set performance goal)
  - Total Clients = 394 (80% over set performance goal)
- "Average Earnings" goal (expected wage participants will make upon successful completion of training)
  - \$10 per hour for Unemployed Workers
  - \$16 per hour for Incumbent Workers
- Pages of interest in the Proposal:
  - Pages 10—11 (Budget and Enrollment numbers for each Training Category)
  - Page 18 (Detailed Budget)
  - Pages 19—20 (List of individual Training Opportunities counted in each Training Category)
  - Page 21 (Regional Performance Goals)